

What is your role in the industry?

- Camerin Spawn is a professionally licensed civil engineer and works as a transportation engineer and planner at Enovate Engineering, a female-owned engineering and construction business. Her job entails everything from working on big construction projects to design work. Working for a relatively small engineering company, Camerin feels like she has a close handle of what goes on.

How did she get into her career:

- Camerin recounts having had no idea that civil engineering was really a thing until her sophomore or junior year of high school. In college, she didn't know what she wanted to major in, but all she knew was that she wanted to play basketball and eventually be able to do something that had a tangible impact, required a specific skill set, and helped people. At the beginning of college, she didn't see herself sticking with civil engineering. However, after landing an internship with the future creator of Enovate Engineering, she became more interested in the field and eventually found a career in civil engineering involving construction.

How has her experience been working at a female-owned company, and how has the fact that her company is female-owned affected her experience in a male-dominated field?

- Working for a female-owned business, Camerin has noticed and appreciated the fact that all of the women leading the company recognize the value of self-promotion and expose their employees, equally, to opportunities to remote their individual careers. She believes that the leaders in her company do a pretty good job of hiring a large, diverse crowd of people and bestowing trust in those people, something not seen a lot in construction.

How did her experience change from working in a heavily male-dominated field to working in a female owned and run business?

- Camerin mainly points to one simple way her experience changed moving to a female-owned and operated business; it helped her see herself in construction more. Camerin's first job, in a predominantly male-ran business, was very harsh on the work-life balance. She believes that now, she has taken comfort in working for people who understand the importance of maintaining that balance.

How does she think the architecture and construction industries (as well as other industries too) could benefit from having more women?

- Camerin believes that the most obvious answer to the question is that construction experts, engineers, and architects are designing the world and communities around us; the designs of those communities are benefited from having not only a more diverse set of opinions, but also from being designed by people who are similar to those living in the communities. Moreover, she believes that when you bring more women and advocate for more diversity over the board, you are able to create a better, more livable design.

What are some of the biggest misconceptions that she has experienced or noticed, about being a woman and working in the construction industry?

- Camerin believes that the misconception that women won't speak up for themselves to advance their careers, and should therefore become secretaries and assistants rather than leading designers is false and stereotypical. She has been fortunate to not have been in too many rooms with a real sense of bias but has noticed the prevalence of this misconception in the industry.

Is there any part of her career so far that she is particularly proud of?

- Camerin is extremely proud of where she is right now in her career, one of her proudest moments was becoming professionally licensed. Becoming so gave her much credibility, translating into more confidence and pride in her work.

What show is she currently binge-watching:

- Camerin is currently binge-watching the Great-British Bake-Off. In fact, she is in a very competitive fantasy league about the show, which is a source of comfort for her even though she finds it, at times, a little bit weird.

Does she have a favorite candy:

- Camerin likes Twix, Skittles, and German gummy bears

What is the best advice she can offer young females interested in pursuing careers in this field:

- The best piece of advice she can give young females interested in pursuing careers in construction and engineering are as follows: never be discouraged by what comes your way, know what you're passionate about and continue following your passion, build a network of people who support you, and always come from a place of genuine curiosity. Moreover, she urges young women entering the

industry to find other women who you can relate to and who are doing what you see yourself becoming.